

Sylvia P. Skratek

Mediator • Arbitrator • Dispute Systems Designer

MEDIATION/ARBITRATION EXPERIENCE

National Grievance Mediation Panel, MREP, Inc., Chicago, Illinois

Arbitration Panel Member: FMCS; AAA; Washington PERC; Oregon ERB; National Mediation Board

Mediation Panel Member: United Airlines and Association of Flight Attendants, AFL-CIO; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO; Mesaba Airlines and Air Line Pilots Association

Permanent Arbitration Panel Member: Major League Baseball Players' Association, Agents, Players & Agency Disputes; Major League Baseball and MLB Players' Association Salary Arbitration; National Hockey League and NHL Players' Association Salary Arbitration; United Parcel Service and Teamsters Local 2727; State of Oregon and SEIU Local 503 OPEU; NATCA and FAA, Alaska Region and Northwest Mountain Region; Alaska Airlines and AFA and IAM; Hawaiian Airlines and AFA; Kaiser Permanente and Oregon Nurses Association; Southwestern Bell Telephone and CWA; AT&T and CWA; Northwest Airlines and AFA; US Department of Labor and the National Council of Field Labor Locals, Seattle Region; California State University and California Faculty Association; PSEA and State of Alaska; PSEA and City of Fairbanks; Alaska State Employees Association and State of Alaska; Mesa Airlines and Air Line Pilots Association

Grievance Arbitrator under Canada Labour Code

Unjust Dismissal Adjudicator and Wage Recovery Referee under Canada Labour Code

British Columbia Collective Agreement Arbitration Bureau Roster

Chartered Mediator, ADR Institute of Canada

Mediator, Court of Arbitration in Sport, Lausanne Switzerland

Mediator and Arbitrator, Sport Dispute Resolution Centre of Canada

LABOR/LABOUR RELATIONS EXPERIENCE

Facilitator, Joint Labor Management Committees: American Airlines and Association of Professional Flight Attendants; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO; King County (WA) Joint Labor Management Committee

Western Canada Regional Election Officer, Labourers International Union of North America

Pacific Northwest Regional Election Officer, Laborers International Union of North America

President, *Resolutions International*, Seattle, Portland, and Chicago

Partner, Northwest Center for Conciliation, Lake Oswego, Oregon

Professor (adjunct) University of Washington, Central and Eastern Washington Universities, Antioch University

Contract Administrator, Washington Education Association, 1981-88

Executive Director, Wayne County Michigan Education Association, 1979-1981

Contract Specialist, Jackson County Education Association, Michigan, 1972-1979

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OTHER DISPUTE RESOLUTION EXPERIENCE

Dispute Resolution Trainer: American Airlines and Association of Professional Flight Attendants;
United Airlines and Association of Flight Attendants; Southern California Gas Company and
Utility Workers Union of America and International Chemical Workers Union, AFL-CIO
Lecturer, Public Policy Dispute Resolution, University of Washington, Graduate School of Public Affairs
Senator, State of Washington, 47th Legislative District, 1990-1994
Mediator, Complex Public Policy Disputes, Washington
Board Member, Group Health Cooperative of Puget Sound, Seattle
Arbitrator, Better Business Bureau, Seattle
Mediator, Office of the Superintendent of Public Instruction, Olympia

ORGANIZATIONAL AFFILIATIONS

National Academy of Arbitrators (Board of Governors)
Canadian Region (Region VII), National Academy of Arbitrators
Arbitrators Association of British Columbia
Vice President, Mediation Research and Education Project, Chicago
Board Member, College of Licensed Practical Nurses of British Columbia
American Arbitration Association Regional Advisory Council
Society for Professionals in Dispute Resolution
Industrial Relations Research Association
ADR of British Columbia, Member

EDUCATION

Ph.D., University of Michigan, 1985, emphasis: Labor Relations; Conflict Resolution
M.L.S., Western Michigan University, 1975; B.S., Wayne State University, 1971

SAMPLE PUBLICATIONS

Collective Bargaining, Public Education and Public Policy in the state of Washington:
Where have we been and where are we going? University of Oregon, LERC Monograph, Spring, 2001.
Conflictive Partnerships under Collective Bargaining: A Neutral's Perspective in Workplace Dispute
Resolution, Directions for the 21st Century, Fall, 1997, MSU Press, E. Lansing, Michigan, Sandy
Gleason, editor.

PUBLISHED DECISIONS

107 LA 1119; 113 LA 374; 110 LA 753; 117 LA 1231

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